



# WILFORD HALL AMBULATORY SURGICAL CENTER (WHASC)



## CLINICAL PSYCHOLOGY INTERNSHIP

Joint Base San Antonio – Lackland San Antonio, Texas

Accredited by American Psychological Association since 1971:  
CELEBRATING **50+ YEARS** OF CONTINUOUS ACCREDITATION!

<https://www.usafpsychologists.com/wilford-hall>

<https://www.facebook.com/pages/Wilford-Hall-Air-Force-Psychology-Internship/156619957713319>

Updated December 2022



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Sunset at the Lackland Parade Field, Lackland AFB, Texas

# WHASC Psychology Internship

Thank you for your interest in the APA-accredited Clinical Psychology Internship Program at Wilford Hall Ambulatory Surgical Center (WHASC) located at Joint Base San Antonio-Lackland (JBSA), San Antonio, Texas. We are a generalist training program within a major military ambulatory surgical center.

Each year, we accept 10-12 interns who, upon graduation, go on to guaranteed clinical psychology positions in the Air Force. We are the oldest and largest of the Air Force Psychology Internship training programs. As of 2023, we have graduated a total of 565 interns and can rightfully claim that we have trained more military psychologists than any other training program in the world!



2021-2022 WHASC Psychology Interns

## **Key Points to Consider**

- ★ Broadly trained as a *Generalist* using a *Scientist Practitioner* approach to Clinical Psychology
- ★ "State of the science" training in Evidence Based Practices for PTSD, Clinical Health Psychology, and Primary Care Psychology
- ★ Dedicated time and support for working on and defending your dissertation during internship
- ★ Supervision consistently rated "outstanding" in quantity and quality by program alumni
- ★ Didactic Program with Distinguished Visiting Professors of National Reputation
- ★ Work with a broad diversity of patients at the DoD's largest ambulatory surgical care facility
- ★ Opportunity to conduct research related to clinical interests
- ★ Only Air Force training site with accredited post-doctoral fellowship in Clinical Health Psychology and host of rotation for Neuropsychology post-doctoral fellowship from nearby Army/Air Force training site
- ★ Unique training opportunities include working with Basic Trainees entering the Air Force, attending the San Antonio Combat PTSD Conference with national trauma experts, and opportunities to collaborate with the University of Virginia Center for Addiction and Prevention Research on various population health studies
- ★ Excellent pay/benefits during internship and 3 additional years<sup>1</sup> of follow-on employment

<sup>1</sup>Admittance into our internship program is contingent upon being selected for and accepting a commission in the USAF and agreeing to an active duty service commitment (ADSC). More info below in Internship Admissions, Support, and Initial Placement Data



## APA Accreditation

Our program has been continuously accredited by APA since 1971 and a member of APPIC since 1976. We are accredited through 2022 based on our latest 7-year re-accreditation by the American Psychological Association's Commission on Accreditation. Note that due to the ongoing pandemic, APA has delayed the program's reaccreditation process and verified that the program's accreditation status would not change as a result of the accreditation cycle shift. A site visit is scheduled for Fall 2024 and reaccreditation confirmation will be received between Fall 2024-Spring 2025. WHASC Clinical Psychology training program provides training in each of the profession wide competencies (i.e., research, ethics and legal standards, individual and cultural diversity, professional values and attitudes, communication and interpersonal skills, assessment, intervention, supervision, and consultation and interprofessional/interdisciplinary skills) as required by APA standards of accreditation and two program specific competencies of population health and officer development. Questions related to the program's accredited status should be directed to the Commission on Accreditation:

Office of Program Consultation and Accreditation  
American Psychological Association  
750 1<sup>st</sup> Street, NE, Washington, DC 20002  
Phone: (202) 336-5979 / E-mail: [apaaccred@apa.org](mailto:apaaccred@apa.org)

## APPIC Membership

The WHASC Clinical Psychology Internship program is a member of the Association of Psychology Postdoctoral and Internship Centers (APPIC) and follows APPIC policies on internship offers and acceptances. We participate in the APPIC Matching Program. Details of the APPIC program and policies can be viewed on APPIC's web site (<http://www.appic.org>). The WHASC APPIC Match number is **158911**.

We are eager to talk with you about your interest in the Air Force Psychology Internship! Please contact us regarding our program, Air Force service, financial benefits, or other questions related to the internship process by phone at [210-292-5972](tel:210-292-5972) or by email to: [airforcepsychology@gmail.com](mailto:airforcepsychology@gmail.com)

NOTE: Three Air Force doctoral psychology internships are available (Malcolm Grow, Wilford Hall and Wright-Patterson). Each is located in a major Air Force teaching facility that sponsors medical residencies. For administrative purposes, our internships have been grouped with these graduate medical education programs and have a long tradition of being referred to within the Air Force as "residencies."



2018-2019 WHASC Residents and CHP Fellow Capt Blue Star are pictured with **Dr. Edna Foa**, the founder of Prolonged Exposure Therapy, and **Dr. Patricia Resick**, the founder of Cognitive Processing Therapy – both elite evidence-based treatments for Posttraumatic Stress Disorder (PTSD) – at the 2018 STRONG Star Combat PTSD Conference in San Antonio, TX.

# **Internship Admissions, Support, and Initial Placement Data**

## **INTERNSHIP PROGRAM TABLES**

**Date Program Tables Updated: 7 Aug 2023**

### **Program Disclosures**

The Wilford Hall Ambulatory Surgical Center Internship Program is an Air Force internship so candidates must apply through a centralized application process and will serve on active duty during and after the internship. Qualified applicants must come from APA approved Clinical or Counseling Psychology programs and be citizens of the United States. Because interns will be active duty Air Force officers, they must therefore meet criteria for selection and retention for Air Force service, to include current medical standards, physical strength/endurance, and moral character requirements (including adherence to regulations within the Uniformed Code of Military Justice). Applicants are selected through the APPIC match but must also be selected for service in the Air Force through an Air Force Selection Board process.

### **Internship Program Admissions**

The Clinical Psychology Internship Program at Wilford Hall Ambulatory Surgical Center (WHASC) is based on a scientist-practitioner approach to understanding human behavior theories and providing psychological services in both group and individual formats. The purpose of the WHASC psychology internship program is to prepare competent psychologists to provide empirically-validated mental health care services to military members and their families and to provide effective consultation to military leaders on issues related to military members' fitness for duty as well as risks to the public health of the local Air Force base community.

We intend our training activities to produce "generalist" clinicians who use careful, critical thinking skills to apply scientific evidence to the practice of psychology. We expect trainees to base their clinical decision making and treatments on strong empirical evidence when it is available. This critical thinking combined with a reliance on empirical science helps trainees minimize the inherent bias present in all human thinking, promotes the use of the most effective clinical strategies for patient care, and encourages the advancement of psychology as a health care profession.

Wilford Hall Ambulatory Surgical Center's (WHASC) Clinical Psychology training program provides training in all of the profession wide competencies (i.e., research, ethics and legal standards, individual and cultural diversity, professional values and attitudes, communication and interpersonal skills, assessment, intervention, supervision, and consultation and interprofessional/interdisciplinary skills) as required by APA standards of accreditation. Additionally, WHASC provides program specific competency training in population health and officer development.

### **Required Minimum Number of Clinical Hours**

*Does the program require that applicants have received a minimum number of hours of the following at time of application? Yes.*



*If Yes, indicate how many:*

Amount

Total Direct Contact Intervention Hours	No	N/A
Total Direct Contact Assessment Hours	No	N/A
Overall Total Direct Contact Hours	<b>Yes</b>	<b>500</b>

WHASC Clinical Psychology training program requires a completed **minimum of 500 face-to-face hours** of supervised practicum experience by the time the application is submitted. Our training program does not require a specific breakdown or percentage of intervention hours to assessment hours to meet the minimum of 500 face-to-face hours requirement. Furthermore, we do not require a specific breakdown or percentage of in-person face to face vs. virtual/telehealth face to face, although we do expect the majority of hours to have been completed in-person, subject to local health policies.

### **Describe any other required minimum criteria used to screen applicants:**

The United States Air Force offers up to 20 fully funded one-year intern positions in clinical psychology across three training sites (WHASC, Malcolm Grow Medical Center, and Wright-Patterson Medical Center). The Air Force welcomes applications from all qualified persons who meet the following eligibility requirements:

- a. Be a U.S. citizen.
- b. Meet the health and fitness requirements for commissioning in the United States Air Force as determined by medical history and physical examination.
- c. Meet the standards for issuance of a secret security clearance as determined by history and background investigation.
- d. Satisfactorily complete all academic and practica requirements for the Ph.D. or Psy.D. in clinical, counseling, or combined professional-scientific psychology from an **APA-accredited graduate program** (Air Force Instruction 44-119, 7.9.2.1). This includes, at a minimum, the completion of preliminary and comprehensive examinations and doctoral dissertation proposal approval.
- e. Be ready for internship as certified by the Director of Clinical Training at their graduate program.
- f. Dissertation progress is a factor in the selection process. Completion of the dissertation prior to internship is **strongly** encouraged to allow for full participation in the wealth of training opportunities available during the internship.

Eligibility for commissioning as a United States Military Officer requires robust health as defined by a health history free of specified impediments, current physical strength/endurance tests, and impeccable moral character as defined by a life history free of impediment (specified list of exclusions related to ethical violations, personal finance/credit management, contacts with governmental authorities and law enforcement agencies, etc.) The main point of contact for questions regarding fitness for duty is a Health Professions recruiter from the Air Force Recruiting Service (AFRS). The Health Professions recruiter is authorized to screen for health, fitness, and legal conditions that may be disqualifying for service. To find your nearest recruiter, visit <https://www.airforce.com/find-a-recruiter>.

## **Active Duty Service Commitment (ADSC)**

The standard length of the Active Duty Service Commitment (ADSC) is a minimum of three years, provided the psychologist obtains independent licensure within the first year of service post-internship. Further, psychologists in other situations will incur longer service commitments, such as recipients of the Health Professions Scholarship Program (HPSP), graduates of Uniformed Services University of the Health Sciences, Reserve Officer Training Corps, and other prior active duty service related commitments. The actual terms of your commitment will be clearly outlined in your commissioning paperwork that will be provided to you by a health professions recruiter and will be consistent with AFMAN 36-2100, Table A2.2

([https://static.e-publishing.af.mil/production/1/af\\_a1/publication/afman36-2100/afman36-2100.pdf](https://static.e-publishing.af.mil/production/1/af_a1/publication/afman36-2100/afman36-2100.pdf)).

## **Financial and Other Benefit Support for Upcoming Training Year**

Interns receive the rank, pay and benefits of an Air Force Captain, including competitive base salary, tax-free housing allowance based on regional cost of living, monthly food assistance, family medical coverage and optional family dental package, and time off including 30-paid vacation days plus all federal holidays. For specific salary and benefits, see the [Military Pay Charts](#) (note salary is based on basic pay, [housing allowance for San Antonio Texas](#), and [monthly food assistance payment](#)).

Annual Stipend/Salary Full-Time Interns <i><u>with dependents</u></i> :	\$87,281 (\$7,273 per month)
Annual Stipend/Salary Full-Time Interns <i><u>without dependents</u></i> :	\$86,921 (\$7,243 per month)
Annual Stipend/Salary for Half-Time Interns:	N/A

**Program provides access to medical insurance for intern?** Yes

**Trainee contribution to cost required?** No

**Coverage of family member(s) available?** Yes

**Coverage of legally married partner available?** Yes

**Coverage of domestic partner available?** No

**Hours of Annual Paid Personal Time Off (PTO) and/or Vacation?** Yes

**Hours of Annual Paid Sick Leave** No

**In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?** Yes

**Other Benefits:** Tricare, the medical insurance for military members, offers free and/or quite affordable medical care for Active Duty service members depending on duty status.

Look at Tricare's website: <https://www.tricare.mil/Costs/HealthPlanCosts/PrimeOptions> for



more information. Military members earn 30 days of paid leave per year (2.5 days per month), in addition to federal holidays or military family days (i.e., days when senior military leaders grant permission to have a day-off). However, please note that interns are only allowed 14 days away from training in addition to federal holidays and military family days. If the medical condition prevents a service member from reporting to work for more than a single day, the service member will be evaluated by a medical professional and placed on convalescent leave (i.e., sick leave) for the appropriate amount of time. Therefore, service members do not accrue paid hours of sick leave. If necessary, it is permissible to take a medical leave of absence to receive appropriate treatment (e.g., cancer treatment, 12 weeks maternity leave after child birth). All medical and parental leave is paid. For medical situations involving service members, family members or dependents, it is important to note that if additional time is approved away from training (i.e., more than 14 days) it will result in a necessary extension in training to make sure all program requirements are completed. Other great benefits include annual incentive bonuses for psychologists who are licensed (\$5,000) or ABPP certified (\$6,000) for a total annual salary increase of \$11,000, and retention bonuses that are typically available after initial Active Duty Service Commitment (i.e., up to \$40,000 annual salary increase).

## Initial Post-Internship Positions

	2019-2022	
Total # of interns who were in the three cohorts	32	
Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree	0	
	PD	ED
Community Mental Health Center	0	0
Federally Qualified Health Center	0	0
Independent Primary Care Facility/Clinic	0	0
University Counseling Center	0	0
Veterans Affairs Medical Center	0	0
Military Health Center	0	32
Academic Health Center	0	0
Other Medical Center or Hospital	0	0
Psychiatric Hospital	0	0
Academic University/Department	0	0
Community College or other Teaching Setting	0	0
Independent Research Institution	0	0
Correctional Facility	0	0
School District/System	0	0
Independent Practice Setting	0	0
Not Currently employed	0	0
Changed to Another Field	0	0
Other	0	0
Unknown	0	0

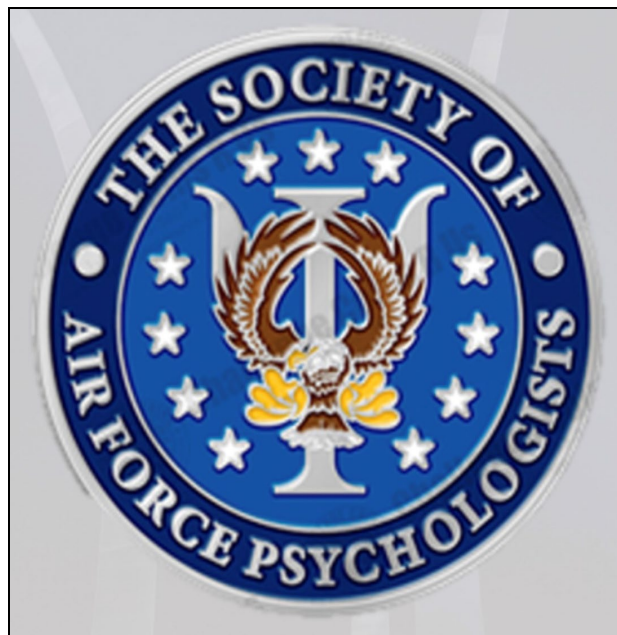
The position of clinical psychologist in the Air Force is comparable to that of many civilian psychologists. Duties primarily depend upon the needs of the individual clinic or the Air Force community in which one works. Depending upon one's interests or skills, even in initial duty assignments, Air Force psychologists are typically given levels of responsibility and autonomy rarely



seen in other contexts, and the WHASC internship program prepares interns to effectively transition into their role as AF psychologists. The initial assignment invariably provides a superb foundation for a future military, or civilian, clinical psychology career.

### Nondiscrimination Statement:

The Psychology Training Programs at Wilford Hall Ambulatory Surgical Center adopt and enforce the nondiscrimination statement of the US Air Force, as described in Air Force Instruction 36-2710: "It is the policy of the United States Government, the Department of Defense, and the Air Force not to condone or tolerate unlawful discrimination or harassment of any kind. This zero-tolerance policy ensures that once unlawful discrimination or harassment is alleged, immediate and appropriate action is taken to investigate and resolve the allegations, and that unlawful behavior is stopped. Any Airman, military or civilian, who engages in unlawful discriminatory practices or harassment of any kind may face disciplinary action. Air Force equal opportunity policy compliance is a function of leadership and command. Leaders and commanders will ensure all types of unlawful discrimination or harassment are stopped, and behavior corrected as soon as possible once they are made aware... Unlawful discrimination against military members is any unlawful action that denies equal opportunity to persons or groups based on their race, color, sex (including sexual harassment), national origin, religion, or sexual orientation. These bases are collectively referred to as a "protected class." The right to nondiscrimination on the basis of religion includes the right to reasonable accommodation of one's religious beliefs and practices. See AFPD 52-2, Accommodation of Religious Practices in the Air Force for additional guidance regarding reasonable accommodation of religious beliefs and practices... Unlawful discrimination against civilian employees includes failing or refusing to hire or promote, removing, or otherwise discriminating against any individual with respect to compensation, terms, conditions, or privileges of employment because of a person's race, sex (including pregnancy, gender identity, and sexual orientation), color, religion, national origin, age (40 or older), genetic information, disability, or prior equal opportunity activity."



# WHASC Clinical Psychology Internship Training Model

The Psychology Internship Training Program at WHASC is based on the scientist-practitioner model outlined in the Conference Policy Statement of the National Conference on Scientist-Practitioner Education and Training for the Professional Practice of Psychology (Belar & Perry, 1992; Belar, 2000). We view the core of "scientist-practitioner" as an integration of science and practice in all of the professional activities of a clinical psychologist. Our program trains interns to use a scientific approach to analyze clinical problems and use the insights gained from clinical practice to inform and guide relevant empirical investigation.

## **Program Characteristics**

### **★ Scientific Focus**

- Focus on scientific thinking and biopsychosocial case conceptualization skills
- Extensive training and supervision in empirically-based practices (EBPs) including Prolonged Exposure, Cognitive Processing Therapy, Cognitive Behavioral Therapy for Insomnia, Motivational Interviewing, Acceptance and Commitment Therapy, and more
- Applied research, program development, and clinical process improvement opportunities

### **★ Support Intern Autonomy and Professional Development in a Diverse Working Setting**

- Interns are given leadership responsibilities (e.g., paraprofessional supervision)
- Supervision and training forums focus on clinical and leadership development
- Ability to work with a diverse group of patients, professionals, and faculty in various settings

### **★ Interdisciplinary Teamwork and Consultation**

- Interns work closely with Psychiatrists and Social Workers, as well as students training in those professions
- Attend Interdisciplinary Military Unique Curriculum with Psychiatry and Social Work Residents
- Learn consultation and feedback skills with medical providers in the primary care setting
- Learn to balance patient safety and mission requirements as a consultant to Commanders

### **★ Working in a Joint Service Environment**

- The Psychology Internships at WHASC and Brooke Army Medical Center in San Antonio share in some training activities during the year
- Joint Base San Antonio – Lackland is home to a wide variety of joint military operations, including many enlisted technical schools attended by enlisted members of all branches of the armed forces. Interns work with patients from all uniformed services (Air Force, Army, Navy, Marines, Public Health Service, US Space Force, and Coast Guard) and learn about each service's unique culture, missions, and rules. Providers are exposed to sister service policies and cultures, learning how to work with patients and leadership from other military branches.

### **★ Commitment to Diversity, Equity, and Inclusion (DEI)**

- The program strives to consider individual and cultural differences throughout all aspects of program functioning—including the recruitment and retention of faculty and trainees, training activities (diversity-specific as well as more general topics), and program evaluation.

- The DEI Committee, comprised of both faculty and intern representatives, spearheads annual reviews of our program’s comprehensive DEI Plan, designed to communicate in a cohesive and comprehensive manner the variety of ways in which the program seeks to demonstrate respect for and understanding of cultural and individual differences in diversity.
- Faculty intertwines cultural diversity and individual characteristics into didactics, supervision case conference, and population health seminar.
- Faculty and interns participate in quarterly diversity “infusion” activities where specific diversity factors are the focus, with the use of relevant article reviews and presentations.
- The DEI Committee oversees routine assessments of the learning climate and updates the DEI plan accordingly.



The Interns testing out a Barany Chair on their field trip to Laughlin Air Force Base

## Training Competencies

WHASC Clinical Psychology training program provides training in all of the profession wide competencies (i.e., research, ethics and legal standards, individual and cultural diversity, professional values and attitudes, communication and interpersonal skills, assessment, intervention, supervision, and consultation and interprofessional/interdisciplinary skills) as required by APA standards of accreditation. Additionally, WHASC provides program specific competency training in population health and officer development.

### Dynamic Training Environment

The AF operational and training environment is dynamic. Thus, we are frequently adjusting our training activities to meet changing organizational and training demands and opportunities. Usually these changes are to improve the program; but at times mission demands may require the program to alter training schedules, reduce certain training components or remove specific minor components of the training program. Such changes would not affect the major components of the program.



2018-2019 WHASC Psychology Residents and Lt Col Vanecek are pictured with our Distinguished Visiting Professor (DVP) **Dr. Kirk Strosahl**, one of the founders of Acceptance and Commitment Therapy (ACT). The program hosted an intensive two-day training with other psychology interns, fellows, & post-doctoral psychologists throughout JBSA.

# Clinical Psychology Internship Rotations

There are two major, 4-month rotations and four minor, 1-month rotations.

## Major Rotations

### Outpatient Mental Health Clinic (MHC) (4 months)

The Mental Health Clinic rotation provides clinical training across a range of activities and a diverse spectrum of clientele with presenting problems ranging from situational and work-related stressors to acute psychosis. The majority of daily clinical work is by scheduled appointments (psychotherapy groups, initial intakes, and follow-ups); vectoring to appropriate helping agency (e.g. Military & Family Life Counseling program), safety risk evaluation, triage, and determination of patient disposition are conducted for all who walk-in on an emergency basis. The patient population in this clinic is exclusively active duty service members. Interns are supervised by a staff psychologist in providing individual and group therapies for both long and short-term care. Interns conduct manualized, cognitive-behavioral/third-wave psychotherapies, educational/treatment groups. Case supervision focuses on empirically supported treatment, primarily from a cognitive-behavioral theoretical orientation.

Interns conduct supervised formal psychological assessments (e.g., testing) of outpatients generated by medical referrals and via military-specific clinical evaluation processes, such as medical discharge evaluation boards, security clearances, and "commander-directed" concerns about occupational performance. Interns also conduct special duty evaluations for service members entering specialty military careers (for example, Military Training Instructor). In conducting such evaluations, interns not only learn about various job requirements within the Air Force and how personnel are managed, but also how to conduct oneself ethically and professionally when analyzing, interpreting and acting as a command consultant or mental health "gate-keeper" regarding personnel issues. During the MHC rotation, interns may have the opportunity to provide individual supervision of a mental health technician. These training experiences provide excellent preparation for general duties within an Air Force setting or in a similar civilian, clinical/community setting.

### Training Opportunities in MHC Rotation

- ★ Individual Therapy Caseload
- ★ Initial Intake Evaluations
- ★ Group Therapy (e.g., Skills Training in Affective and Interpersonal Regulation [Combat and Non-Combat related trauma], Depression, Unified Protocol, Dialectical Behavioral Therapy, and Extended Care for High Risk Patients)
- ★ Crisis Assessment and Intervention (i.e., walk-in triages)
- ★ Vectoring New Patients
- ★ Psychological Assessment/Testing (e.g., special duty evaluations or medical board evaluations)
- ★ Commander Directed and Fitness for Duty Evaluations (i.e., personnel evaluations)
- ★ Individual Supervision of Mental Health Technicians
- ★ Consultation to Military Unit Leadership

## Outpatient MHC Rotation Faculty

### Capt Haleigh Barnes

Capt Haleigh Barnes is a Clinical Psychologist for the 59th Medical Operations Squadron at Joint Base San Antonio, Lackland. She received her PhD from Biola University in 2018, completed her internship at VA Pacific Islands Health Care System in Honolulu, HI in 2018, and completed her post-doctoral residency at W.G. (Bill) Hefner VA Medical Center in Salisbury, NC in 2019. Prior to entering Active Duty, Capt Barnes was a staff psychologist in the VA system where she focused on combat trauma and MST. Capt Barnes commissioned in the Air Force in June 2020. Capt Barnes is the newest faculty member, serving as one of the primary supervisors in the Mental Health Clinic rotation. Her primary areas of clinical interest include combat trauma, MST, supervision, and group therapy. Capt Barnes is certified in Cognitive Processing Therapy and has implemented Skills Training in Affective and Interpersonal Regulation (STAIR) as a new trauma group offered in the clinic. Capt Barnes also functions as the Department of Defense Suicide Event Report Coordinator and Mental Health Sexual Assault Prevention Response Case Management Group Representative.



### Lt Col John M. Reardon

Lieutenant Colonel John M. Reardon is the Clinical Psychology Residency Program Director and faculty member for the Clinical Psychology Pre-Doctoral Internship for the 59th Medical Operations Squadron, 59th Medical Operations Group, 59th Medical Wing, Joint Base San Antonio Lackland. In these roles he facilitates graduate education and clinical training for the Air Force's largest clinical psychology training platforms. Upon graduation, he ensures all trainees are fully equipped to provide full spectrum outpatient psychiatric care; alcohol and drug abuse evaluation, treatment, and prevention services; and comprehensive occupational medicine evaluations. He earned his Doctor of Philosophy degree in clinical psychology at the University of Arkansas and later completed a postdoctoral MS in clinical psychopharmacology. Lieutenant Colonel Reardon completed his residency in clinical psychology at Wilford Hall Medical Center in 2009. He is board certified in Behavioral and Cognitive Psychology.



## Lt Col Kirsten DeLambo

Lt Col Kirsten DeLambo is a Board-Certified Clinical Psychologist, the Associate Program Director for the Wilford Hall Psychology Internship Program, and is the Director of Psychological Health for JBSA Lackland. Lt Col DeLambo began her military service with the Ohio Army National Guard in 2011. Serving as the state's first-ever psychologist, she established policies and services for Guardsmen that are still followed. In 2015, Lt Col DeLambo joined the USAF and served as MH Officer in Charge at Nellis AFB, Las Vegas, NV. Lt Col DeLambo has expertise in PTSD treatments, specifically, Prolonged Exposure Therapy. She has authored and delivered 1-4 day workshops and webinars of clinical training programs, training over 4,000 professionals across 37 states. Lt Col DeLambo's clinical and research interests are in the performance optimization among individuals in high-stress/high-demand occupations through utilizing mindfulness, flow state, and self-discipline techniques. She enjoys consulting with leadership teams on these performance concepts in order to optimize readiness and wellness in military units.



## Capt Natalie Roy

Capt Natalie Roy is a licensed psychologist in Wilford Hall Ambulatory Surgical Center Mental Health Flight. She received her B.A. in Psychology from the University of California, Berkeley. She also received her Ph.D. in Clinical Psychology, with a dual emphasis track in developmental and clinical psychology, at the University of Maine. Capt Roy entered the Air Force in June 2019. Capt Roy's training is rooted in the scientist-practitioner model, and she is committed to biopsychosocial approaches, motivational interviewing, and evidence-based treatments. These treatments include Cognitive Behavioral Therapy, Mindfulness-Based Cognitive Therapy, and Acceptance and Commitment Therapy.

## **Dr. Laura Reardon**



Dr. Laura Reardon is a Board Certified Licensed Clinical Psychologist and holds a Master's degree in Public Health. She currently works as a civilian faculty member for the Wilford Hall Psychology Internship Program at JBSA Lackland. She began her professional life as a Spanish teacher and then a school psychologist. She later decided to pursue her doctoral degree and graduated from the University of Arkansas, Fayetteville, commissioned in the Air Force and completed her Clinical Psychology Residency Program at Wilford Hall Medical Center. She served as an USAF Captain from 2008-2013, and was stationed at Eglin AFB, FL. After separating from the military, she maintained her career as a psychologist while her husband continued to serve in the military. Since separating from the Air Force, she has worked in a variety of settings to include outpatient military and civilian behavioral health clinics, primary care clinics, a medium security correctional facility, the Special Warfare training program, and as a researcher on special duty military populations. She has been trained in multiple evidence-based therapies to include PE, CPT, STAIR, and ACT. Her primary areas of clinical interest include trauma, assessment, supervision, consultation, and population health.



## **Clinical Psychology Internship Rotations (continued)**

### **Clinical Health Psychology and Health Habit Lab** (4 months)

The combined four month Clinical Health Psychology (CHP) and Health Habit Lab (HHL) rotation includes a variety of outpatient experiences including working on interdisciplinary programs (e.g., chronic pain management, sleep disorder treatment, diabetes management, and weight management). The Clinical Health Psychology rotation provides interns with the opportunity to evaluate and recommend treatment for medical and psychophysiological conditions in which the patient's behaviors, emotions, cognitions, spirituality, culture and/or environment may be a significant determinant in the maintenance of dysfunction. CHP receives consultation requests from providers throughout the medical center to include the Sleep Clinic, Pain Clinic, Women's Health, Nutritional Medicine, Internal Medicine, Family Health, Physical Therapy, and Neurology. Within the Health Habit Lab, interns see individuals for 30 min behavioral health consultation visits to aid in patient management impacting health outcomes. By working in the Health Habit Lab, interns increase competency in brief psychotherapy interventions, and optimally serve our patient population via early intervention efforts. The HHL model of servicing patients is in alignment with the Primary Care Behavioral Health Model, thus after completing this major rotation, interns will be Phase I trained in PCBH. Overall, interns will carry a CHP caseload where they will conduct intakes and see long-term patients as follow-ups one day out of the week. Most of the patient care appointments will be HHL visits and group sessions. Empirically-based treatments (predominantly cognitive-behavioral interventions) are implemented to assist patients in modifying health compromising behaviors.

This experience helps interns to learn and effectively apply a different model for delivering psychological interventions compared to the traditional approach of psychotherapy.

The CHP fellowship is co-located at WHASC. Interns have the opportunity to work with and learn from CHP fellows (licensed psychologists) throughout the training year.

### **Training Opportunities in CHP Rotation**

- ★ Behavioral/functional analysis of patients with chronic medical problems
- ★ Self-regulation strategies (Biofeedback, Relaxation, Stress Management)
- ★ Biopsychosocial management for chronic medical conditions
- ★ Consultations to medical providers
- ★ Opportunity to fine-tune behavioral interventions, make level of care determinations, provide daily feedback to medical professionals, and provide on the fly consultation
- ★ Health promotions/health behavior change (e.g., tobacco cessation and weight management)

## CHP ROTATION FACULTY



### **Maj Ryan J. Kalpinski**

Maj (Dr.) Ryan J. Kalpinski is the Program Director of the Military Readiness Psychology Fellowship at Wilford Hall Ambulatory Surgical Center, 59th Medical Wing, Joint Base San Antonio, Lackland in San Antonio, Texas. Dr. Kalpinski earned his Bachelor of Science degree in Psychology at the University of Wisconsin - Stevens Point and subsequently received his Master of Education in Educational Psychology and Doctor of Philosophy degree in Counseling Psychology from Texas A&M University in College Station, Texas. Dr. Kalpinski completed his Internship in Clinical Psychology at the Wilford Hall Ambulatory Surgical Center. He later completed his postdoctoral fellowship in Clinical Health Psychology, the only dual-accredited program by the American Psychological Association and the Society for Behavioral Sleep Medicine. Following fellowship, he achieved board certification with the American Board of Professional Psychology, specializing in Clinical Health Psychology.

### **Maj Andrea Krunnfusz**

Maj Krunnfusz is a Clinical Health Psychology Fellow with the 59th Medical Operations Squadron, Joint Base San Antonio-Lackland, Texas. She is responsible for fostering and empowering behavioral health changes for TriCare beneficiaries as well as conducting research related to improved physical, mental, and overall population health.

Maj Krunnfusz earned her doctoral degree at the Calidornia School of Professional Psychology and was a recipient of the USAF Health Professionals Scholarship (HPSP). She completed her pre-doctoral residency in Clinical Psychology at Wright-Patterson AFB, Ohio. She has served as team lead for Disaster Mental Health (DMH), Community Action Board (CAB), and Airman Medical Readiness Optimization (AMRO) board across bases in Ohio, Oklahoma, and Texas. Prior to her current position, she has served as Mental Health Element Chief, Family Advocacy Officer (FAO), and the Director of Psychological Health (DPH).



## **Maj Rosemary Estevez Burns**

Major Rosemary Estevez Burns is currently a Clinical Health Psychologist at Lackland Air Force Base. In 2013, she commissioned in the United States Air Force through the Health Professionals Scholarship Program (HPSP). Maj Estevez Burns earned her PhD in Clinical Health Psychology from the University of North Texas in 2017. She completed her pre-doctoral Clinical Psychology Residency at Joint Base Andrews that same year. She completed the Clinical Health Psychology Fellowship in 2022. Following residency completion, Maj Estevez Burns was assigned to Maxwell AFB, AL as a Staff Psychologist. During her time on station, she served in the capacity of the Mental Health Clinic Officer in Charge (MH OIC), Alcohol and Drug Prevention and Treatment (ADAPT) Program Manager, Disaster Mental Health (DMH) Team Chief, and served as the trauma and mental health expert for the Maxwell community. Presently, she is the Interim Associate Program Director for the Wilford Hall Ambulatory Surgical Center Psychology Internship Program and the Specialty Clinics Element Lead. Her professional interests encompass behavioral sleep medicine, women's health/maternal health, and health disparities.



## **Maj John R. Jones**

Maj Jones is a Clinical Health Psychology Fellow with the 59th Medical Operations Squadron, Joint Base San Antonio-Lackland, Texas. After earning his doctorate degree at the University of Detroit Mercy, Capt Jones commissioned in the United States Air Force. He completed his pre-doctoral internship/residency program at Wilford Hall Ambulatory Surgical Center, Joint Base San Antonio-Lackland. He has served on active duty for 4.5 years in a variety of roles. He was the Chief of the Behavioral Health Optimization Program and the Director of Psychological Health, 78th Medical Group, Robins AFB. During this time, he completed a deployment as the SERE psychologist and chief of the Mental Health Clinic, 379th Medical Group, Al-Udeid AB. Currently, he is a second-year fellow in the Clinical Health Psychology program. Maj Jones' research interests are primarily in the practice of psychology in primary care, emotional intelligence, public health, weight loss, and performance enhancement.

## **Maj Chase Aycock**

Maj Chase A. Aycock is a Clinical Health Psychologist at Wilford Hall Ambulatory Surgical Center. His duties include using individual, group, and population-level behavioral interventions to maintain and improve the health, quality of life, and operational readiness of TRICARE beneficiaries. Maj Aycock is passionate about scalable solutions to behavioral threats to readiness and is an investigator on several grant-funded studies related to prevention and early intervention of health risk behaviors. Maj Aycock commissioned through the Health Professions Scholarship Program in 2014 and began his active duty service in 2016. After completing his pre-doctoral internship at Wilford Hall Ambulatory Surgical Center, he was awarded his doctorate in Clinical Psychology from Wheaton College in 2017. Maj Aycock was assigned to Hill Air Force Base from 2017-2020 where he served as the ADAPT program manager and staff psychologist in the Mental Health and Primary Care Behavioral Health clinics. He deployed as the sole MH provider to Al Dhafra Air Base in 2018 and as SERE psychologist to Al Udeid Air Base in 2020. He completed his postdoctoral fellowship in Clinical Health Psychology and currently serves as the program's APD.



## **Capt Jordan Ellis**

Capt Jordan M. Ellis is a clinical psychologist and postdoctoral fellow in Clinical Health Psychology for the 59th Medical Operations Squadron at Joint Base San Antonio. Capt Ellis earned his PhD in Health Psychology from East Carolina University in 2020 after completing his clinical internship at Wilford Hall. In 2021, Capt Ellis deployed to East Africa serving on an integrated human performance team to provide mental health and health psychology services to forward operating special operations forces. Capt Ellis has clinical interests in behavioral sleep medicine, biofeedback, exposure-based therapies, and Acceptance and Commitment Therapy. Capt Ellis is also an avid researcher and remains involved in population health research efforts with the Center for Addition and Prevention Research at Wilford Hall.

## Clinical Psychology Internship Rotations (continued)

### **Behavioral Analysis Service** (1 month)

Joint Base San Antonio – Lackland is known as “the Gateway to the Air Force” because it serves as the Air Force's only Basic Military Training (BMT) site for all Air Force, Air National Guard, and Air Force Reserve enlisted personnel. Lackland graduates 36,000 trainees from the 8½ week BMT course and provides advanced career training to another 38,000 technical school students each year.

Interns on this rotation shift their clinical focus to the role of a clinician-consultant whose primary responsibility is to address questions of psychological fitness for duty with basic trainees, technical school students, or others considering a change to a career field requiring a specific psychological profile.

Interns gain experience in assessment for personnel decisions and in treating adjustment disorders, mood and anxiety problems. Interns are directly involved in decisions regarding recruits’ separation from the Air Force and hospitalization, and can expect to gain experience in assessment, triage, and crisis intervention with this late-adolescent population.

### Training Opportunities in BAS Rotation

- ★ Crisis Assessment and Intervention for Air Force Basic Trainees (e.g., walk-in triages)
- ★ Consultation to Leadership
- ★ Assessment of trainees interested in entering mental health field as technicians



WHASC Residents will get the opportunity during the BAS rotation to observe a Military Training Instructor (MTI) for one day of BMT at Lackland, also known as “A Day in the Life” experience.



2021-2022 Psychology Residents are pictured with our Distinguished Visiting Professor (DVP) **Dr. Eddie Moore**, president and founder of The Privilege Institute. The program hosted two days of anti-racism and diversity training and discussions for residents and faculty.



# Clinical Psychology Internship Rotations (continued)

## **Assessment** (1 month)

The required assessment training consists of conducting psychological testing for active duty, family member, and retired adults referred to the service for cognitive testing. Interns assist with assessment and reporting for neuropsychology consults. Referrals address a wide variety of presenting problems, with the most common being dementia, vascular injuries, psychiatric cases, and traumatic brain injury.

### Common tests included in Assessment Rotation

- ★ Boston Naming Test
- ★ California Verbal Learning Test
- ★ Dementia Rating Scale
- ★ Grooved Pegboard
- ★ Millon Clinical Multiaxial Inventory-IV
- ★ Minnesota Multiphasic Personality Inventory-III
- ★ Repeatable Battery for the Assessment of Neuropsychological Status
- ★ Test of Memory Malingering
- ★ Trails A & B
- ★ Wechsler Adult Intelligence Scale-IV
- ★ Wechsler Memory Scale-IV
- ★ Wisconsin Card Sort

## **Lt Col ANDREW B. LAMMY**

Lt Col Andrew B. Lammy is a clinical neuropsychologist assigned to Joint Base San Antonio-Lackland, TX. He is the Associate Program Director of the Postdoctoral Fellowship in Clinical Neuropsychology at Brooke Army Medical Center and the Neuropsychology Service Chief at Wilford Hall Ambulatory Surgical Center. He earned his PhD at the University of Missouri, completed his pre-doctoral internship in Clinical Psychology at Wilford Hall Medical Center in 2010 and was subsequently assigned to the 14th Medical Group at Columbus AFB, MS. After serving three years in Columbus, he was selected for an AFIT post-doctoral fellowship in Clinical Neuropsychology, which he completed at Rush University Medical Center in Chicago, IL from 2013 to 2015. After then serving as the Director of Psychological Health at Wilford Hall from 2015 to 2017, he was assigned to JB Charleston, SC where he served as the Mental Health Flight Commander at the 628th Medical Group from 2017 to 2021.

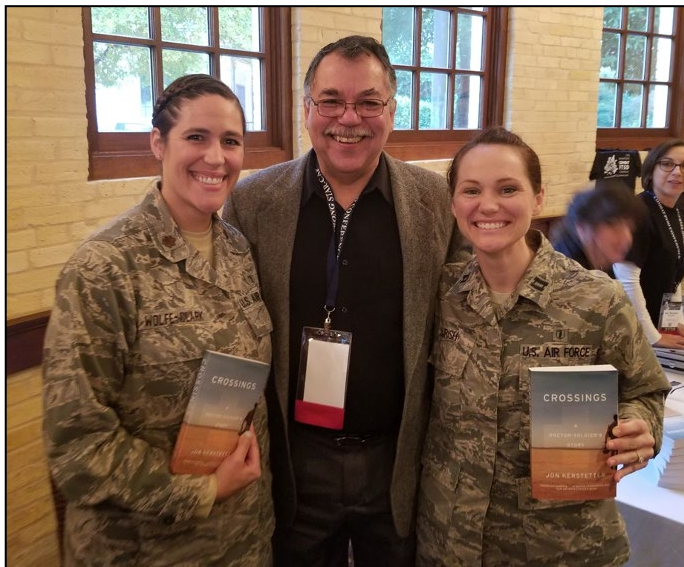


## Clinical Psychology Internship Rotations (continued)

### Capt Bethanie Stephens



Capt Bethanie Stephens is a clinical neuropsychologist assigned to Joint Base San Antonio-Lackland, TX. She is a provider in the Neuropsychology and Mental Health Clinics at Wilford Hall Ambulatory Surgical Center. She earned her PsyD in Clinical Psychology with a concentration in Neuropsychology from Florida Institute of Technology and completed a pre-doctoral internship at VA Illiana Health Care System. She completed a two-year postdoctoral fellowship in Clinical Neuropsychology at Memphis VA Medical Center. She has experience with adults with neurodegenerative conditions, infectious diseases, traumatic brain injury, seizure disorders, movement disorders, systemic / autoimmune disorders, multiple sclerosis, cancer, toxic/metabolic disorders, stroke, and other neurological disorders affecting cognition and behavior. She also has experience with mental disorders, neurocognitive interventions, and issues of medical, financial, or dispositional decision-making capacity. She greatly enjoys supervision and takes a developmental and strengths-based approach to supervision that is intentional about reinforcing existing skills and honing skill set to a state of confidence in abilities.



Maj Wolfe-Clark and Capt Yurish are pictured with **Dr. Jon Kerstetter**, retired Army physician/flight surgeon and author of "Crossings: A Doctor-Soldier's Story." Dr. Kerstetter was a guest speaker at the 2018 STRONG Star Combat PTSD Conference where he spoke about his personal experiences in PTSD recovery.



# Clinical Psychology Internship Rotations (continued)

## Mini-Rotations

### **Military MH Flight Applications** (1 month)

#### **Targeted Care** (2 Weeks)

Interns will obtain clinical and leadership experience in a large mental health clinic organized under the targeted care model of service provision. During this mini-rotation, interns will vector new patients to appropriate level of care (Military OneSource, MFLC, Specialty MH Clinic, Clinical Health Psychology, etc.), triage (e.g., assess for safety), supervise mental health technicians' clinical intakes, co-lead cognitive-behavioral groups, and shadow MH Clinic leadership.

#### **Alcohol Drug Abuse Prevention and Treatment Program (ADAPT)** (1 week)

This 1-week experience will expose interns to the administrative, supervisory, and clinical responsibilities of an ADAPT Program Manager. Interns will be expected to co-facilitate outpatient Level-1 and Aftercare groups, co-lead Brief Individual Alcohol Education sessions, and supervise Alcohol and Drug Abuse counselors (i.e., technicians). Interns will gain an increased understanding of how an ADAPT program is managed in accordance with Air Force guidance.

#### **Military Unique Curriculum (MUC)** (1 week)

All interns have the opportunity to participate in a local or distant training to increase their exposure to operational and military readiness experiences. A list of available MUC opportunities will be provided early at the start of the internship year. Unestablished operational opportunities, not listed, can be formally proposed to the Training Director and Education Committee.

### **Elective** (1 month)

Interns who have not completed their dissertation prior to this rotation will be given the opportunity to work on their dissertation during the workday for up to one month of the elective period.

Those who have completed their doctoral requirement may elect to include additional experiences related to each of the other available rotations (CHP Plus, Biofeedback Plus, BAS Plus). Experiences in each setting will not be simply more of what is contained in the required rotation but will be designed to support the advancement of the intern's unique interests and skills. The specific training activities for each advanced/plus mini rotation will be developed by the Rotation Supervisor and Training Director in consultation with the intern using pre-approved templates for the elective rotations. Each of these rotation options is available for 1 month.

Alternatively, interns may work on other research projects in collaboration with a WHASC faculty mentor/supervisor. The Behavioral Medicine Department at WHASC maintains a vibrant research program with many, ongoing funded projects. Interns may elect to work on one of these projects or develop one of their own in collaboration with a faculty mentor.

Additional approved electives include Operational Psychology, Examination for Professional Practice of Psychology (EPPP) Preparation, Motivational Interviewing, and Neuropsychology.

Examples of previous electives include:

- ★ Examination for Professional Practice of Psychology (EPPP) Preparation
- ★ Focused PTSD treatment at the Center for the Intrepid
- ★ Internal Medicine
- ★ Operational Psychology focused on assessment and selection for special warfare career fields
- ★ Research
- ★ Transgender Health Medical Evaluation Unit
- ★ Substance use assessment and treatment (ADAPT Clinic)
- ★ Women's Health
- ★ Neuropsychology

## **Other Training Experiences**

★ **Continuity Clinic**

Interns maintain an ongoing therapy caseload as part of their "continuity clinic." One patient generally has a PTSD diagnosis providing experience in delivering PE or CPT. These cases allow for therapy experiences that can carry over beyond individual clinic rotations.

★ **EBP Lab**

Interns will meet weekly for a 1-hour block of instruction regarding various EBPs such as Motivational Interviewing, CPT and PE for PTSD, and Acceptance and Commitment Therapy. The EBP lab will include didactic information as well as dedicated time to practice skills and review cases.

★ **Population Health Seminar**

The goal of this seminar is to develop competency in applying a systematic approach to assessing and addressing community concerns regarding health risk behaviors in target populations. The seminar will meet twice a month for one hour. At course completion, participants will have knowledge of the Air Force community's behavioral health programs' structures and functions, established professional literature pertaining to population level interventions, and one process improvement/research project product ready for scholarly peer-review (e.g., professional society poster or podium presentation). Participants will demonstrate understanding of the Systems Perspective in identifying and addressing health risk behavior and will describe examples of the psychologist's specific role(s) in community-based practice in AF communities. Participants will gain experience evaluating community behavioral health programs, recommending courses of action appropriate to a military setting, and delivering community-based interventions. This seminar is unique to our training program and will help prepare interns to respond effectively to various challenges presented by the populations they serve.

★ **AF Community Psychology Activities**

Interns will attend a variety of activities that provide exposure to typical experiences of psychologists in the Air Force at their next base assignment after internship. These population health experiences may involve delivering a single session brief alcohol intervention to technical

trainees, delivering a relationship enhancement workshop for the JBSA community, participating in a Community Action Team initiative, and/or interdisciplinary Disaster Mental Health response.

### ★ **On-Call Responsibilities**

Psychology interns will rotate on-call responsibilities with other clinical staff throughout the year. A designated cell phone to receive on-call responses for emergency situations (e.g., domestic violence, suicide attempts) after duty hours and on weekends will be provided. Interns do not physically respond to the scene of any situation. Psychology interns provide real-time guidance to military leaders regarding safety planning and case reporting or consultation to medical providers, Commanders, and First Sergeants on mental health related matters and document incidents. All on-call responsibilities are under the supervision of a credentialed staff member and performed on a weekly basis.

### ★ **Impact of COVID-19**

As the current COVID-19 situation has evolved, the Clinical Psychology Internship Program at Wilford Hall Ambulatory Surgical Center has followed guidance from our institution and the Defense Health Agency (based on Center for Disease Control and Prevention [CDC] guidance) to ensure the safety of our staff and patients. Our interns are considered “essential employees” and thus a consistent physical presence in the facility is expected. COVID-19 testing services are offered in accordance with current guidance from the Defense Health Agency and the CDC, and vaccinations are available to beneficiaries, as well as psychology interns. Our clinical rules of engagement for patient care delivery (i.e., face to face; telebehavioral health) have evolved and are updated frequently to reflect current CDC guidance and ensure appropriate, safe patient care. We have implemented and maintained social distancing measures, wearing masks in the facility, and adjusted our training activities to incorporate telephonic/online platforms when needed. At certain times, interns and staff that have traveled to or from certain locations outside the local area have been placed on Restriction of Movement (ROM) status and required to quarantine before returning to the facility as a means to prevent infection. Of note, with the exception of gaining additional experience in telebehavioral health service delivery, our curriculum has remained essentially unchanged despite the major disruption that COVID-19 has caused in our daily lives. We will continue to review our work practices to ensure safety for our staff and patients.



2021-2022 Residents and faculty pictured on control tower during a visit to Laughlin Air Force Base

## **ADMINISTRATIVE SUPPORT**

While the internship is located at Wilford Hall Ambulatory Surgical Center, the sponsoring institution is the San Antonio Uniformed Services Health Education Consortium (SAUSHEC). SAUSHEC is comprised of 36 Graduate Medical Education programs and 24 Allied Health Education programs. SAUSHEC provides administrative and budgetary oversight for all of the Air Force graduate medical education and allied health education programs at Wilford Hall Ambulatory Surgical Center including both the Clinical Psychology Internship and the Clinical Health Psychology Postdoctoral Fellowship programs. Budgetary allocations are announced at the beginning of each new budget year (October 1) and have provided funds to cover accreditation fees, support for our Distinguished Visitors and Special Training Workshops, and some travel funds for interns who may, as first authors, have papers accepted for presentation at national conferences.

We have one staff position, the Program Coordinator, to provide administrative and secretarial support to the training programs. Our Program Coordinator maintains the official training files, assists with duty hour logs and workload reporting, assists interns with Leave and Defense Travel System (DTS) arrangements, and coordinates our Distinguished Visitors Program, Special Training Workshops, Interview Day for Applicants, and Orientation for New Interns.

The 59<sup>th</sup> Medical Operations Squadron/ Mental Health Flight and the 559<sup>th</sup> Medical Group/SGPK (BAS) both provide valuable support to the training programs through the allocation of office and training space, office supplies, training staff to assist with orientation, Basic Life Support training, etc.

All interns are assured appropriate workspace with assigned offices equipped with up-to-date computer equipment, recording equipment for patient care (for supervision purposes), convenient printers/scanners/copiers, secure file storage, telephones, etc. Interns are assigned to offices within the clinics in which they work. Interns on elective rotations are also provided workspace. The arrangement of intern offices is designed to facilitate peer socialization, support, and interaction. Efforts are made to assign intern offices that are close in proximity to clinical supervisors in order to encourage frequent interaction and allow supervisors to easily monitor the intern's clinical activities.

The 59<sup>th</sup> Mental Health Flight makes available 3 large conference rooms that are fully equipped with computers and audiovisual equipment for training program activities, department meetings, didactics, training workshops, etc. We have easy access to the hospital's video teleconferencing rooms and use this technology for meetings with our colleagues at San Antonio Military Medical Center (SAMMC) as well as other Air Force Clinical Psychology Internship Training sites.

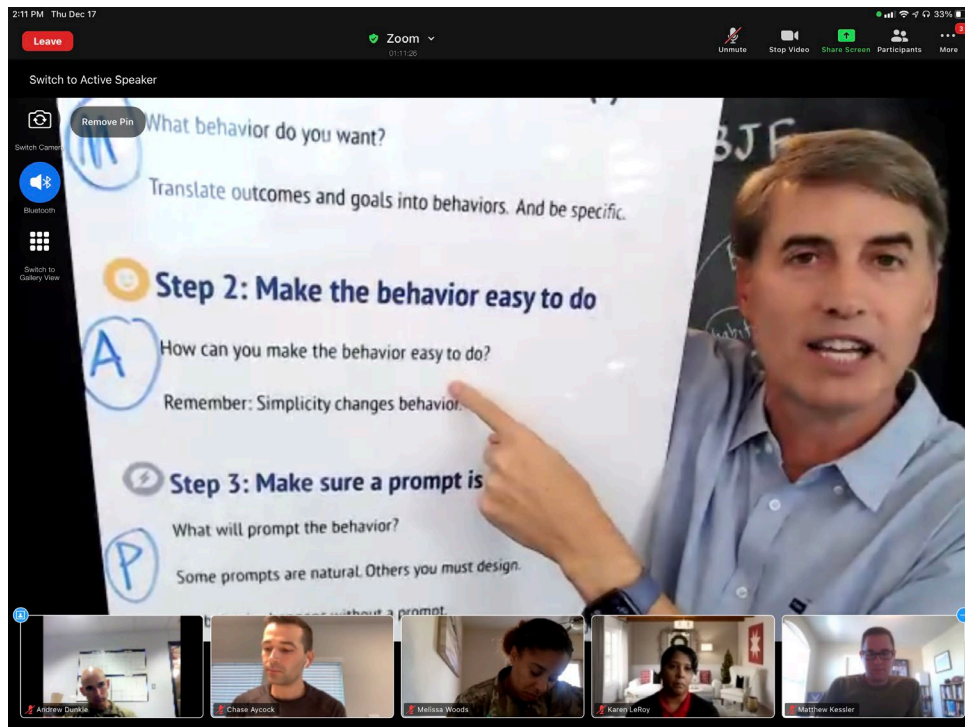
Psychology interns have access to assessment instruments, including computer-based testing packages. Both major rotations, Mental Health Clinic and Clinical Health Psychology, as well as the required Assessment rotation have designated assessment space for psychological testing. In addition, when training on CHP, interns are trained in biofeedback with state-of-the-art equipment.

Interns and faculty also have excellent access to all of the relevant bio-behavioral professional journals and publications through the Wilford Hall Medical Library and through AF Medical Service's web-based portal. Most articles are delivered electronically within 24 hours.

## Didactic Program

The internship emphasizes a strong knowledge base for professional practice through extensive didactic and readings programs at the rotation and department level. Rotation supervisors incorporate research discussions on topics relevant to particular cases. Didactics at the department level consist of an organized series of weekly classes on issues or topics that transcend rotational emphases. At WHASC, didactic sequences tend to stress advanced intervention and assessment strategies, current research in specific areas, the integration of general psychological principles and practices and special applications to military psychology.

In addition to “in-house” training, our program brings in two to three Distinguished Visiting Professors (DVPs) each year, some who are deliberately recruited for their focus on equity, diversity, and inclusion. DVPs commonly provide two presentations and spend informal time with the faculty and interns at lunches and dinners.



2020 DVP, **Dr. BJ Fogg**, pictured delivering a virtual training based on his research and book “Tiny Habits” with Air Force interns and fellows from WHASC

# Training Schedule

## **Office Training School (OTS)**

The internship training year is preceded by a mandatory, five-week course at Maxwell Air Force Base in Alabama often beginning in early-to-mid summer. This course acts as an introduction to the Air Force and the Air Force Medical Service. During this time, new interns obtain uniforms, establish pay records, engage in rigorous physical training, and learn about military leadership as well as their new roles and responsibilities as military officers. On rare occasion, in-processing into the USAF is delayed and OTS training is deferred.

## **Orientation/In-Processing at WHASC**

Following OTS graduation, interns travel to Joint Base San Antonio – Lackland. All interns receive internship orientation and complete designated training in Air Force policy, procedures, regulations, human resource and benefits administration, and information systems practices before formal clinical training begins in mid-August.

## **Duty Hours**

The established duty (work) day schedule is 0730-1630, except on MDG Training Days, every Wednesday (0700-1630). During these hours, the facility's clinics are open for patient appointments and services. Interns may be expected to be at their duty station, however, as early as 0630 in order to attend required meetings (Commander's Call), special training, or to properly prepare for the first appointment of the day, etc. Interns, similar to other medical professionals, do not always leave at the end of the duty day, but work until required clinical procedures and documentation is completed to the satisfaction of their clinical supervisors. It is not uncommon for interns to work past 1800 on some evenings in order to complete these responsibilities.

Consistent with Graduate Medical Education policy, no psychology intern is allowed to work more than 80 hours per week. A survey of past intern duty logs found that our Psychology interns worked, on average, 45-50 hours per week.

## **Annual Leave/Convalescent Leave**

Service members earn 30 days of Annual Leave or Vacation each year. Due to the very substantial amount of clinical training that must be covered during the internship year, psychology trainees are eligible to miss only 14 days from the designated training program (4 days of which can only be devoted to dissertation defense if the dissertation defense and manuscript acceptance has not occurred before 1 Feb). A day away from training is any day on which the Intern is absent when others are in training. Days away from training include annual leave/vacation days, convalescent/sick leave, and professional conferences. Federal holidays and military "family days" are not counted as days away from training since no training occurs for anyone at that time.

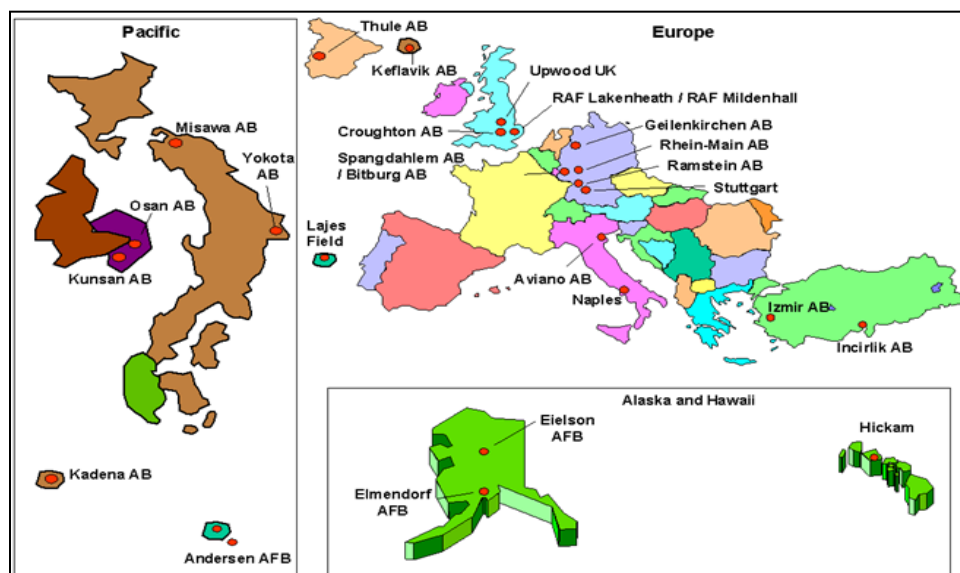
Interns may carry forward (accrue) annual leave after internship or elect to take a significant amount of leave following their graduation from internship or in conjunction with their move to their next Air Force Base assignment.

## Initial Assignments After Graduation

Although AF Interns do not complete internship until August, they receive information about their next assignment in April. This assignment typically will be scheduled to start in early September and will end at the conclusion of their Active Duty Service Obligation.

The AF offers assignments at more than 70 locations in the continental U.S. and overseas. Air Force Base locations can be found at: [www.airforce.com/contact-us/base-locator/](http://www.airforce.com/contact-us/base-locator/)

All AF assignments are ultimately based on mission need. However, there are opportunities to express preferences for geographic location and position specific duties. The Assignments Officer for Clinical Psychology gives priority to matching up the preferences of higher ranking AF Psychologists with AF requirements, but even new internship graduates have occasional opportunities to serve outside the continental US; in the past, interns have served in Alaska, England, Germany, and Japan.



## Evaluation of Interns

The process of evaluation has two components: (a) measurement of intern performance, and (b) evaluation of the internship program.

### **Trainee Performance Evaluation**

The faculty strives to give prompt, descriptive feedback to trainees orally and in writing. This allows trainees to have the opportunity to adjust their efforts and learning strategies to maximize their overall skill acquisition. Regular feedback in this manner ensures no trainee is surprised by ratings or comments made on the formal written evaluations provided every 2 months. Interns also craft individualized training goals with the Training Director and their Preceptor at the beginning of the academic year to ensure proper tailoring specific trainee needs and desired skill areas.

Interns are provided with written feedback about their performance and standing in the training program from the training faculty at least six times during the year (at midpoint as well as endpoint of rotations with duration of 2 months or more). Competency on designated clinical skills and professional behavior is rated using a comprehensive evaluation measure. In addition to faculty ratings using the comprehensive evaluation measure, intern competency is also assessed using the Tri-Service IBHC Core Competency Tool (IBHC CCT) on the CHP/HHL rotation, and evaluations/feedback from patients, mental health technicians, peers, individuals they supervise, and the interns themselves at numerous points throughout the training year. Additional competency assessment tools that are available include, case presentations, business plan performance statistics, and performance on EPPP practice tests. By the end of the training year, interns are expected to earn satisfactory ratings on relevant evaluation items for successful completion of the program.

Evaluative information on the intern's progress will be provided to the Director of Training at the educational institution of record. Performance Evaluation data may be carried forward into the final Training Report that documents successful completion of internship requirements, and it becomes part of the intern's military personnel record.

### **Training Program Evaluation**

Interns have multiple avenues for providing informal feedback about the training program. They are encouraged to speak with their Chief Intern, Rotation Supervisor, Preceptor, Associate Program Director or the Program Director about important issues.

Formal feedback about the program is collected from Interns in the form of written evaluations of faculty serving as supervisors and preceptors at the midpoint and endpoint of training. A comprehensive survey covering the major features of the training program is also completed in the latter portion of the year. This information is then summarized and formally considered by the faculty in a day-long workshop attended by all program members.



## Supervision

All AF Psychology interns receive abundant opportunities to develop their professional skills through direct observation of expert faculty delivering clinical services and through mentoring and supervision experiences that occur during every rotation.

At WHASC, each intern receives individual supervision from Rotation Supervisor(s) and from a Faculty Preceptor who serves as their mentor for the entire internship year. Rotation Supervisors provide assistance with rotation specific casework, patient evaluation, treatment planning, therapy implementation, administrative issues and development of group therapy skills. The Preceptor is responsible for the intern's overall professional development including all issues relevant to the trainee's growth and success as a Clinical Psychologist and Air Force Officer. Rotation Supervisors and Preceptors meet regularly to discuss trainee progress and they collaborate in preparing the formal evaluations that occur every 2 months.



2020-2021 WHASC Intern on flight simulator on experiential field trip to **Laughlin AFB, TX**

# Application Procedure

Contact one of the three **AF Psychology Internship Training Directors** and your nearest **Air Force Health Professions Recruiter** for essential information regarding the application process. Contact information for each of the AF Psychology Internship Training Directors is listed in the "Training Sites" section below. Contact information for Health Profession Recruiting is available at <http://www.airforce.com/contact-us/recruiter-locator/> or call 1-800-443-4690, or if you have difficulty, request help from an Internship Training Director.

## **Establishing Eligibility**

- ★ Complete/Pass Military Entrance Processing Station (MEPS) physical examination.
- ★ Certify as Ready for Internship by the Graduate Program's Training Director.
- ★ Be willing to serve for 4 years on Active Duty as an Officer in the United States Air Force.
- ★ Screen and qualify for a Commission as an Officer in the US military.
  - Requirements include:
    - US Citizenship
    - Meeting requirements for health/physical fitness
    - Meeting standards for exemplary character
- ★ Screen and qualify for a Secret level Security Clearance.
- ★ Good academic standing at an APA-accredited program in Clinical, Counseling, or Combined Professional Psychology.
- ★ Complete a "Senior Consultant Review" with one of the three AF Psychology Internship Training Directors
- ★ Be willing to submit to random drug testing through urinalysis with risk of expulsion from the training program, mandatory separation from the USAF, and incurring criminal charges in accordance with the Uniform Code of Military Justice upon sufficient evidence of unauthorized illicit substance use (including prohibitions on the recreational use of marijuana, THC in any form, CBD, and hemp products)
- ★ Additionally, the United States Air Force's policy is to prohibit any and all recreational drug use. The Air Force tests for drug use, to include all forms of cannabis, at entry into the service and randomly throughout the year, for the duration of military service. Even drugs that may be permitted through some state's laws, such as medical or recreational marijuana, are 100% prohibited upon entry into military service and at all times while in the military.

## **APPIC Policy Regarding Internship Offers and Acceptance**

The Air Force Clinical Psychology Internship programs are members of APPIC and follow APPIC policy on internship offers and acceptances. We participate in the APPIC Matching Program for internship assignment. Details of the APPIC program and policies can be viewed on APPIC's web site (<http://www.appic.org>). APPIC's mailing address is: APPIC Central Office, 17225 El Camino Real,

Suite #170, Houston, Texas, 77058-2748. Their phone number is: **832-284-4080**. The United States Air Force (USAF) participates in the APPIC Match Day internship assignment process. For additional details about application procedures, visit [www.appic.org](http://www.appic.org), and navigate to the program entries for the USAF internships.

## The Air Force Selection Board Process and Match Day

Selection for commissioning and training as an Air Force Psychology Intern is competitive. Successful applicants typically have outstanding records of academic achievement from well-respected academic institutions. They have obtained practica experiences that reflect a commitment to evidence-based generalist clinical practice and have demonstrated leadership skills in a variety of contexts.

After an applicant has completed all AF Recruiting screening procedures and is identified as eligible for selection, their complete application will be forwarded to the AF Recruiting Services in preparation for the Selection Board. The AF Psychology Internship Selection Board process includes the AF Internship Training Directors and the Psychology Consultant to the Air Force Surgeon General. Those who are ranked above the designated cut-off point will be selected as **ELIGIBLE FOR RANKING** on the APPIC Match Day. Training Directors will then independently review and determine rankings for the respective AF internship sites.

While applicant information is reviewed by all three Training Directors as part of the Selection Board process, each Training Director uses the list of those applicants selected as **ELIGIBLE FOR RANKING** to privately construct their rank ordered list that will be submitted to the APPIC Match. Applicants should be sure to make personal contact with the Training Director at each of the USAF sites where the applicant hopes to match.

To reiterate, please note there are actually two application processes, a military process and the APPIC process. The military process is carried out through the Health Professions recruiter and culminates in the Selection Board, described above. The psychology process is at the individual internship site level and culminates in each Training Director ranking applicants for their own site once an applicant has been selected through the formal Air Force Selection Board. Therefore, in addition to completing the procedures directed by a Health Professions recruiter, applicants should ensure that they select each of the individual AF internship sites they are interested in by entering the internship's code number in their online AAPI application.

Please note that our program Interview Day is "by invitation only." Thus, the earlier you turn in your application, the more likely you can be considered for attendance at either of our Interview Days, which are typically held in early December and January. Please call an AF Internship Training Director if you have any questions or uncertainties about this somewhat complex process.



## Training Sites

While all three internship programs hold to the same standards and goals, each has its own distinctive location, character and emphases. Information about each site can be obtained from the Director of Training at that facility and (if invited) by making plans to attend an Interview Day Event at the Training Program:

### **Training Director: Dr. Ann Hryshko-Mullen**

Dr. Hryshko-Mullen serves as the Internship Training Director, and is board certified in both Clinical Health Psychology, and Behavioral Sleep Medicine. She completed her PhD from Bowling Green State University in 1994 and serves as examiner for the American Board of Clinical Health Psychology and APA accreditation site visitor. Dr. Hryshko-Mullen has served as a Training Director for 18 years and is passionate about training. Her clinical and research interests include treatment of sleep disorders, weight management, and diabetes.



**Lt Col (Ret) Ann Hryshko-Mullen, Ph.D., ABPP-CHP, DBSM**  
59 MDOS/SGOW

#### **Wilford Hall Ambulatory Surgical Center**

1100 Wilford Hall Loop  
Joint Base San Antonio—Lackland, TX 78236-9908  
Phone: (210) 292-5972 Fax: 210-292-5944

## **Other Air Force Internship Sites Training Directors Contact Information**

**Lt Col Ryan Buhite, Psy.D., ABPP**

11 MDOS/SGOW

#### **Malcolm Grow Medical Center**

1060 West Perimeter Rd  
Joint Base Andrews NAF Washington, MD 20762  
Phone: (240) 857-7186

**Maj Aaron Esche, Ph.D.**

88 MDOS/SGOW

#### **Wright-Patterson Medical Center**

4881 Sugar Maple Drive  
Wright-Patterson AFB OH 45433-5529  
Phone: (937) 257-1367 Fax: (937) 656-1192

## Application Instructions

1. Complete all parts of the on-line **APPIC Standardized Internship Application Form**: [www.appic.org](http://www.appic.org)
2. Using the on-line process request **official transcripts of all graduate level courses**.
3. Arrange for a minimum of **three supporting letters** from your professors, program directors, supervisors or others familiar with your psychological skills, academic training, or supervised clinical experiences. General "character references" may supplement, but do not replace letters addressing your specific skills and training. If a letter is used to supplement the Certification by Program Director (Item 5), this may count as one of the three required letters. These letters should be completed using the on-line process.
4. Submit **Curriculum Vitae**, listing honors, publications/research experience, clinical experiences, and other information relevant to your training and performance in psychology via the on-line application process.
5. Submit a **cover letter that, in addition to your introduction, also answers in bullet format the AF Psychology Applicant Questions** (see p. 27) via the on-line application process.
6. **IMPORTANT!** In addition to the standard APPIC application process, applicants must work with a USAF Health Professions Recruiter to complete the military application. The Air Force Health Profession Recruiter must submit your complete recruiting package (including but not limited to, medical examination documents, credentials and background check information, etc.) to the USAF Accessions Selection Board. This process is highly involved and can take several months. Interested applicants are encouraged to contact **BOTH** an Internship Training Director AND an HP Recruiter as soon as possible.

Be sure to check with your recruiter regarding specific due dates. A phone call to any Air Force recruiting station or 1-800-443-4690 will yield the exact location, phone number, etc., of the Health Professions recruiter you should contact. An on-line locator service is also available at <http://www.airforce.com/contact-us/recruiter-locator/>. **The Health Professions recruiter is critical to the application process, providing information and assistance to you throughout the application process.** The Health Professions recruiter's job is to help you complete the screening process to determine your eligibility to serve as an Air Force officer. You must complete and pass the HP Recruiting Services screening process in order for the AF Psychology Internship Selection Board to consider you for an AF Psychology Internship.

7. The entire application process usually takes at least 60 days and can take significantly longer. It is best to start as soon as possible. During this process, your recruiter should be in regular contact with you to ensure that all screening procedures, documents, etc. are processed in a timely manner. Do not let more than about 2 weeks go by without contact from your recruiter. Finally, if you encounter problems with this process, please contact one of the AF Internship Training Directors as soon as possible so that they can help you troubleshoot the difficulties.

8. At the AF Accessions Selection Board in mid-January, you will be selected as eligible or ineligible for an AF psychology internship from an Air Force perspective. From the eligible list, each individual site Training Director will submit his/her own preferences in rank order through the APPIC Match. Selection at this Board does not constitute selection by the internship program, but rather means you will be eligible for consideration by the AF internship programs. You will only be notified of the results of the AF Internship Selection Board if you are determined to be ineligible for the AF. **When submitting your Match list, you must list each AF site you are interested in (in order of preference) separately.**
9. Questions about the military application process and qualification as an Air Force officer should generally be directed to your Health Professions recruiter. Issues relevant to the profession of psychology or the specifics of the training programs should be addressed to the Director of Training at one of the AF internship sites. Training Directors are eager to work with strong applicants in determining whether our programs are well suited to your career plans and to offer any information you may need in planning this critical part of your professional education. You may call, e-mail, or write at any time.
10. The AF also requires an interview with one of the three Training Directors (referred to as the "Senior Consultant Interview") as part of the general application process. All applicants will be interviewed; therefore, no specific interview notification is provided. **Applicants should contact Training Directors to arrange an interview.** While only one interview is required, applicants are encouraged to at least do a phone interview with the Training Director at each AF program for which they are interested in being considered.
11. **WHASC requests that the application materials also be submitted one week before interviewing with the Training Director and early enough to allow for an invitation to attend an Interview Day.** The WHASC Internship Interview Day dates are announced each summer. At that time, in addition to seeing our program first hand, invited applicants receive interviews with the site faculty. At WHASC, such on-site interviews are not required for selection, but are strongly encouraged. Applicants who are invited to attend an Interview Day but are not able to visit and interview on the specified Interview Day dates can arrange different dates for a phone interview with the Training Director.
12. AF internship programs subscribe rigorously to APA standards for program content and APPIC Policy for notifying and accepting applicants. This internship site agrees to abide by the APPIC Policy that no person at this training facility will solicit, accept, or use any ranking-related information from any intern applicant. Applicants are expected to support this Policy as well. As indicated above, a copy of the APPIC Policy should be available at their web site (<http://www.appic.org>).
13. See the Application Checklist for the WHASC Internship below for a summary of application instructions.



# AF Psychology Applicant Questions Form

## U.S. Air Force Psychology Internship Program

Revised October 2012



1. Why did you choose psychology as a profession?
2. Identify awards or public recognition that you have received for your academic accomplishments in your doctoral program.
3. Describe significant professional and community service activities you have engaged in during the past 5 years.
4. Describe notable leadership roles you have held and the impact you made (inside or outside of academia).
5. What do you believe are your most significant accomplishments?
6. Describe your short-term professional goals (1-5 years).
7. What type of professional life do you imagine for yourself 5-10 years from now?
8. Have you served in the military? Do you have close family or friends who have served as active duty military? What do you know about their experience?
9. What aspects of military service are attractive to you now?
10. What aspects of military service might present some difficulty or detract from the positive benefits you see?
11. Please discuss the benefits and limitations associated with military service in relation to your personal values.

# Appendix A

## Frequently Asked Questions

### **What do Air Force Psychologists do?**

Our mission is the healthcare of our service members and their families. The majority of Air Force Psychologists work in outpatient clinics and hospitals much like our civilian counterparts. They spend the majority of their clinical encounter time, working with active duty military members or their family members. The most common diagnoses are similar to those seen in the civilian world (e.g., Trauma- and Stressor-Related Disorder, Depressive Disorders, and Anxiety Disorders). Beneficiaries most commonly seek services because of relationship problems, although we also provide consultation specialty care to many with specific health issues.

Air Force Psychologists also provide screening and assessment for specific organizational needs. For example, they routinely evaluate active duty members who are getting ready to deploy to an active combat area. They also provide follow-up services for members when they return following deployment. In addition, they serve in important roles as consultants to military leaders on issues related to public health. They are active in developing community-based prevention programs related to alcohol use, tobacco use, family violence, suicide and many other issues. There are many exciting opportunities for mental health program development and research.

### **Do Air Force Psychologists deploy?**

In the current war context, psychologists can expect to deploy one time for a period of 6 to 8 months during their four-year tour of duty. During deployment, psychologists will work as healthcare providers for active duty military members in deployed areas such as Saudi Arabia, Qatar, regions in Africa or other areas.

Most AF Psychologists consider their deployment a capstone experience in their professional career. They commonly describe feeling honored that they were able to help other military members at a time of great need and identify deployment as the most meaningful activity they have done in their professional career. Interns receive didactic training and mentorship throughout the year on psychological services in unique environments.

### **Are AF Psychologists required to attend Basic Military Training?**

No, medical officers attend Officer Training School at Maxwell AFB for a 5-week intensive training period. This training experience is designed to help ease the transition of candidates in the healthcare, legal and religious professions from the private sector into military life. You will begin with a training regimen designed to educate you in the ways of the military. This is an important time during which you'll develop into an officer and a leader. You will participate in physical conditioning, training, financial seminars and classroom studies.



## **What are the hairstyles permitted for officers in the USAF?**

All Officers are expected to be well-groomed and wear their hair in conservative styles. There are specific guidelines about hair length for male officers. Basically, male officers are expected to keep their hair trimmed in military type haircuts. Female officers can choose to wear their hair short, pinned up (small pins, barrettes, etc. should be similar to hair color), or in a ponytail or braid that "does not extend below a horizontal line running between the top of each sleeve inseam at the under arm through the shoulder blades."

There are also defined standards for wearing jewelry. See [https://static.e-publishing.af.mil/production/1/af\\_a1/publication/dafi36-2903/dafi36](https://static.e-publishing.af.mil/production/1/af_a1/publication/dafi36-2903/dafi36) for photo examples and additional details on dress and appearance standards.

## **What are the height & weight eligibility requirements?**

Currently, all applicants, males and females, must meet the same height/weight requirement. See the chart below.

<b>Air Force Weight Chart</b>		
Height in Inches	Maximum Weight	Minimum Weight
58	131	91
59	136	94
60	141	97
61	145	100
62	150	104
63	155	107
64	160	110
65	165	114
66	170	117
67	175	121
68	180	125
69	186	128
70	191	132
71	197	136
72	202	140
73	208	144
74	214	148
75	220	152
76	225	156
77	231	160
78	237	164
79	244	168
80	250	173

An applicant that is 72 inches in height would meet the eligibility requirements as long as they weighed between 140-202 pounds. Applicants shorter than 58 inches or taller than 80 inches in height do not meet the height qualification regardless of weight. Similarly, applicants lighter than 91 or heavier than 250 pounds do not meet the weight qualifications regardless of height.

## **If I have a health problem or regularly take medication am I ineligible to join the Air Force?**

Your local Air Force recruiter has a general guideline of medical conditions that can render someone ineligible for entrance into the Air Force. The doctor at the Military Entrance Processing Station (MEPS) is the source for making a determination on the condition. If you are interested in joining and are otherwise eligible, your local recruiter can have the medical records for your condition prescreened by the doctor at the MEPS for you to find a preliminary ruling in your particular situation.

### **What are the physical fitness requirements?**

All active duty military members must be physically fit and maintain this fitness throughout their career. Physical Fitness Assessment (PFA) is conducted at least once a year and members must achieve a minimum competency to meet the minimum physical fitness requirements. The PFA consists of three events. There is a minimum requirement for one minute of sit-ups, one minute of pushups, and a 1.5-mile run. Beginning in January 2022, the Air Force made changes to provide Airmen with additional flexibility. As such, there are alternatives to the traditional test which include a 20-meter shuttle run, hand-release pushups, and cross-legged reverse crunches or planks which can be performed in lieu of the traditional events.

To pass the PFA, you must achieve a total minimum score of 75 pts, the total from all three events. Members will receive a score on a 0-to-100-point scale based on the following maximum component scores: 60 points for aerobic fitness assessment (1.5 mile run or shuttle run), 20 points for push-ups, and 20 points for sit-ups, cross legged reverse crunches or planks. The AF fitness program website (<http://www.afpc.af.mil/Career-Management/Fitness-Program/>) contains charts that show the performance required to achieve the minimum and maximum score in each of the events for each age group and sex. In addition, the website will provide you with tips and methods that will ensure you are more fully prepared to handle the rigors of the PT program.

Effective as of April 2023, new Body Composition Program (BCP) standards have been implemented for all Airmen. The Waist-to-Height Ratio (WHtR). The BCP defines the waist as the midpoint between the lowest rib and the top of the bone, which is normally the narrowest portion of the abdomen. WHtR is expressed in the following risk categories and associated standards: Meeting Standard (Low-Moderate Risk): (WHtR < 0.55); Not Meeting Standard (High Risk): (WHtR > 0.55). This assessment will be completed annually within the Airman's birth month.



WHASC Residents participating in physical fitness (2019-2020)

### **How bad can my vision be to qualify for the Air Force?**

You can have an eye refraction level of no worse than + or - 8.0. When applying for enlistment or commission, your vision will be fully evaluated when getting your pre-entry qualification physical. Individual jobs have stricter vision requirements in many cases.

### **I have a rod, pin, etc. in my body; is this disqualifying?**

In these cases, the Military Entrance Processing Station (MEPS) medical section must evaluate. You will need to provide all medical documents pertaining to the injury to your recruiter and they will forward them for the first stage of the evaluation process.

### **What is the cut-off age for Psychologists to join the Air Force?**

Psychologist applicants must be commissioned before their 35th birthday. Waivers may be available for some individuals up to 42 years of age.

### **Will traffic tickets make me ineligible to serve in the Air Force?**

An excessive number of traffic-related law violations within a 365-day period could impact your Commissioning qualifications. It is best that you contact your local Air Force recruiter who is qualified to answer questions on your specific situation.

### **What law violations will disqualify me?**

Law violations have an impact on qualifying for Air Force Commissioning. It is best that you contact your local Air Force recruiter who is qualified to answer questions on your specific situation.

### **What is the Air Force's policy on discrimination and LGBTQI+?**

As a matter of Federal and military policy, the AF and AF psychology training programs fully adhere to the practices and procedures of the Equal Employment Opportunities Act in the selection of trainees and employees. The AF views diversity and equal opportunity as a vital part of providing patient care, creating a fair and respectful work environment, and ultimately maintaining a healthy and synergistic workforce. We are committed to fostering diversity through hiring and selection practices that conform to US law and regulation.

### **If I have used recreational drugs, am I disqualified to join?**

In most cases, substance abuse is disqualifying. Your specific circumstances should be discussed with your recruiter for an accurate determination to be made.

### **What is the Air Force's policy on tattoos?**

For Air Force members, tattoos and/or brands anywhere on the body that could detract from an appropriate professional image, or that are seen as prejudicial to good order and discipline, or as potentially bringing discredit to the AF, are prohibited in and out of uniform. Tattoos and markings that are judged as obscene or advocate sexual, racial, ethnic, religious discrimination are prohibited.

Tattoos, brands, or body markings cannot be on the hands (except one ring tattoo on one finger on one hand), head, neck (anything visible above the open collar uniform), face, tongue, lips, eyes, and scalp. Please review the [Air Force policy](#) for any further guidance. Supervisors are given the authority to judge whether a tattoo or marking is appropriate or inappropriate. As custom, enlisted Airman more commonly are seen with tattoos; tattoos are rarely seen on officers.

### **What is the Air Force Active Duty Health Professions Loan Repayment Program (ADHPLRP)?**

The ADHPLRP provides an incentive to maintain adequate numbers of commissioned officers of the armed forces on active duty, who are qualified in various health specialties within the Medical Corps, Nurse Corps and Biomedical Sciences Corps. The maximum repayment is \$40,000.00, less tax liability, and can only be used towards the loans from qualifying degree for the profession (e.g., doctoral degree in psychology). Payments are sent directly to the lending institution on behalf of the ADHPLRP participant.

ADHPLRP participants have received reimbursement for the repayment of loans used to finance health profession education. Reimbursement has consisted of loan amounts for principal, interest, and reasonable educational and living expenses. Funding varies based on the anticipated separations or need to retain experienced officers. Participants incur an active duty obligation consisting of a minimum of two years, or one year of ADO for each annual repayment, whichever is greater.

### **Are applicants for the internship or the Health Professions Scholarship Program (HPSP) required to attend an Interview Day or complete an interview on site?**

We do not require that you come here to interview or to attend our Interview Day. We will be happy to arrange your participation in a virtual Interview Day or to complete a telephone interview at a time that is convenient in your schedule. There is also no preferential treatment whether you attend our in-person or virtual Interview Day. However, we strongly encourage invited applicants to attend the Interview Day to ascertain you have all of the information you need about the strengths and limitations of our internship and the associated 4 year military commitment.

### **What happens after internship graduation?**

Air Force interns graduate and then are assigned to serve as a mental health provider for the next 3-4 years at an Air Force Base where their skills are needed. Most new graduates receive assignments in the Continental United States.

### **Why do I need to complete another Senior Consultant Interview since I completed one last year when I applied for HPSP?**

HPSP is awarded to applicants to cover tuition, fees, and living expenses in exchange for a commitment to serve on active duty in the military. However, HPSP scholarships do not guarantee acceptance into the internships. The Selection Process for HPSP, AF commission, and APPIC match are each separate processes.

The senior consultant interview is necessary to clarify that the scholarship awardee still meets AF standards, is progressing appropriately in training, and is the best candidate to continue in AF training and service. You will be competing with all those that are applying this year for an AF

internship. Of course, we selected you for the HPSP because we saw you had great potential, but this does not mean we have agreed to select you for internship. We are very serious about abiding by all elements of APPIC and the Match rules.

HPSP Scholars who are selected for a psychology internship at one of the AF's three APA accredited internship sites, will begin their tour of duty at the beginning of the internship year and be obligated to three additional years after achieving licensure. HPSP Scholars who are not selected to an AF internship begin their tour of duty following completion of their civilian pre-doctoral internship. They are also obligated to three years of service after achieving licensure.

We encourage you to interview with every Training Director (and to apply to each site if you are serious about wanting to be an Air Force Psychologist). These interviews can be conducted either via telephone or in-person, depending on Training Director availability and preference. The information you provide during this interview does play an important role in the Selection Board deliberations; it is summarized in a report and then presented during the Selection Board meeting.

### **I have some more questions.**

If you have a question that was not answered in the Frequently Asked Questions section or other parts of this brochure, please contact us either by phone (210-292-5972), email ([airforcepsychology@gmail.com](mailto:airforcepsychology@gmail.com)), or through our Facebook (Wilford Hall Air Force Psychology Internship) and we will ensure someone gets back to you.

# Appendix B

## Local Area Information

### San Antonio, TX

San Antonio is a unique city and is rated the seventh largest city in the nation. It hosts a "big city's" wealth of resources, yet it somehow manages to retain much of the quality of a smaller town. The climate is typical of sunbelt cities: hot summers with moderate humidity, and gloriously mild, dry "winters." The city's gently rolling hills become more defined and rugged as one moves into the Texas Hill Country that begins at the city's northern border, and flatten to seacoast plains as one moves south and east toward the Gulf of Mexico. Wild flowers and trees are plentiful.

Sunny. Relaxed. Friendly. Urban. Historic. Charming. There's tons to do and see, the weather is amazing, the people are welcoming, the cost of living is low, and the scenic Hill Country is just minutes away. We encourage you to visit San Antonio and find out for yourself why we're one of the country's most desirable cities for relocation.

### The River Walk



### **San Antonio has:**

- ★ 1.55 million citizens (give or take a few)
- ★ 224 days of sunshine annually
- ★ 15 museums, 5 theme parks, and 176 city parks and recreation areas
- ★ Hot summers, beautifully mild winters
- ★ 10 days of Fiesta (a city-wide party with over 100 events)
- ★ 5 historic missions and the Alamo
- ★ "89" on the cost-of-living index (100 is the national average)
- ★ 3 professional sports team including the NBA Spurs and the San Antonio FC soccer club
- ★ 12 accredited colleges and universities
- ★ 8 malls
- ★ 30+ golf courses
- ★ The River Walk
- ★ Countless restaurants, shops, clubs, movie theaters

## Links to Learn More about San Antonio

Alamodome	<a href="http://www.sanantonio.gov/dome/">http://www.sanantonio.gov/dome/</a>
Calendar of San Antonio Festivals and Special Events	<a href="http://www.visitsanantonio.com/visitors/play/festivals-events/index.aspx">http://www.visitsanantonio.com/visitors/play/festivals-events/index.aspx</a>
San Antonio Chamber of Commerce Visitor's Guide	<a href="http://www.sachamber.org/cwt/external/wcpages/visitors">http://www.sachamber.org/cwt/external/wcpages/visitors</a>
City of San Antonio Official Web Site	<a href="http://www.visitsanantonio.com/index.aspx">http://www.visitsanantonio.com/index.aspx</a>
Riverwalk	<a href="http://visitsanantonio.com/About-San-Antonio/Attractions/River-Walk">http://visitsanantonio.com/About-San-Antonio/Attractions/River-Walk</a>
San Antonio Spurs Basketball	<a href="http://www.nba.com/spurs/gameday/100425.html">http://www.nba.com/spurs/gameday/100425.html</a>
Six Flags Fiesta Texas	<a href="http://www.sixflags.com/national/noflash.aspx">http://www.sixflags.com/national/noflash.aspx</a>
SeaWorld	<a href="http://www.seaworld.com/sanantonio/default.aspx">http://www.seaworld.com/sanantonio/default.aspx</a>
San Antonio Symphony Orchestra	<a href="http://www.sasymphony.org/">http://www.sasymphony.org/</a>
The San Antonio Zoo	<a href="http://www.sazoo-aq.org/">http://www.sazoo-aq.org/</a>

